

CURRICULUM VITAE

An author and international **Certified™ Professional Facilitator Emeritus** and coach combining extensive knowledge, skills and wisdom with a commitment for helping clients make good decisions for the people they care about.

1. **Family name:** FARRELL
2. **First names:** Martin
3. **Date of birth:** 1 May 1950
4. **Nationality:** British and Irish citizenships and passports
5. **Civil status:** Married with two adult children

Educational Institution	Degree(s) or Diploma(s) obtained:
Surrey University (1980)	MSc in Applied Social Studies
Surrey University (1975-76)	Certificate of Qualification in Social Work
York University (1969-72)	BA Hons (2.1) Politics/Economics

6. **Language skills:** (1 – professional level > 5 - basic)

Language	Reading	Speaking	Writing
English	1	1	1
German	2	2	2
French	2	3	2
Spanish	3	3	3

7. **Membership of professional bodies:** International Association of Facilitators: (IAF Director, Europe Middle East N Africa 2013-15); **Certified™ Professional Facilitator | Emeritus** awarded by IAF
8. **Other skills:** Expert in bringing diverse groups to consensus; facilitating productive management processes and gatherings across cultures; systemic organisational development; individual and group productivity processes;
9. **Present positions:** Founder & Director, Get2thepoint since 2002 See www.martinfarrell.org
10. **Profile and key qualifications:**
 - **Author Good Leaders in Turbulent Times:** How to Navigate Wild Waters at Work Published, Practical Inspiration Publishing 2024
 - **Over a decade experience of facilitating change with international institutions** incl: World Resources Institute, Virtual team prep Hong Kong (social media), Fairtrade International, Transparency International, UN (UNV, UNFCCC, UNCCD, FAO, IAEA), Eurocontrol, Commonwealth Foundation, World Economic Forum, EU in China, British Council UK, Brazil, Timebanking USA, European Restorative Justice.
 - Engaged by Assoc Chief Execs of Vol Orgs (**ACEVO**) since 2002 to coach third sector CEOs who are struggling with board and/or chair
 - **'Meeting Together** (2006 pp86) - how to transform your meetings, conferences and other gatherings'. **Crime in Europe** First published 1991 **Routledge** ISBN 0-41505072-3 (Hardback) ISBN 0-41509649-9 (Paperback)
 - **Five decades of management experience** of UK and international NGO and public sectors incl. two chief executive positions
 - **Extensive knowledge, skills and wisdom** of business & human processes combined with commitment and youthful enthusiasm
 - **Enable clients** to initiate and drive productive management processes and to transform their conferences and other gatherings
 - An **instinctive and energetic consensus-builder** with a track record of managing projects across a diverse client base.
11. **Former trusteeships:** Director & global board, Europe M. East N. Africa, International Association of Facilitators 2013-15; Trustee, Nat'l Centre Volunteering/Volunteering England; Chair Timebanking UK; Vice Chair, Student Volunteering England; Chair, Read International
12. **Professional experience includes** (see www.get2thepoint.org for more)

Date	Location	Company	Position	Description
1999 - present	UK, global	Get2thepoint	Founder Director	Get2thepoint facilitates productive management processes and gatherings of all sorts – everywhere and coaches leaders in 'wild waters'.
2022		UN Climate Change Secretariat and Govt of Egypt		Joint Team building workshops World Resources Institute climate teams
2020		All Out Africa		Facilitation of strategic team building day in Eswatini (formerly Swaziland). Pro bono
2017 – Dec 18 & 2021		Fairtrade		Organisational development and senior leader facilitation in Bonn and virtually, strengthening global system.
2016		DHL UK Foundation Strat Review 2016 Green Climate Fund		All staff retreat, Seoul. 2017 EU criminal justice consultancy, Kazakhstan
2013 to present		International Association of Facilitators		Pro bono facilitated 2016 & 17 annual global board meetings; many projects
2014, 2015		Imperial College London Training		facilitators for business partnership 'Tutorials'; 2015 with Imperial & World Economic Forum
2015		UNFCCC Government of France		Joint Team building retreat preparing for COP 21. 2012 UN & Qatar team building for COP 15
2014 & 2019, 2020		EUROCONTROL , Brussels.		Facilitation of top level meetings
2013		Commonwealth Foundation , Cyprus and London		facilitating participatory governance workshop and technical working group
2012		EU China Trade Project , Beijing:		Facilitation of 'Expert Table' on standardisation and dissemination in EU and China
2011 to 2013,		UNCCD (UN Convention for Combating Desertification) Bonn:		culture shift Facilitated all staff retreat; re-hired 3 times. Moderated global scientific meeting December 2012; moderated Intercessional Working Group meetings Bonn and South Korea 2013
2011, April 2012		Brazil British Council Sao Paulo/Brazilia, Rio de Janeiro, Recife:		Independent Facilitator of process of cultural change British Council 2010 facilitate UK/USA symposium , 2009 facilitated 'Culture Futures' Copenhagen COP 15.
2006 to February 2018,		UNFCCC : Independent professional facilitator		Hired on 28 occasions to design and facilitate team building retreats for Programmes 12 – 175 people; 2014-15 Consultancy to 'instil innovation in the DNA of the secretariat'

- 2006 to 2009 **UK Government Cabinet Office**: review and implementation of recommendations, Queens Award for Voluntary Service: review and implementation
The **Queen's Award for Voluntary Service** as part of her Jubilee year in 2002. Her Majesty accepted our 61 recommendations; get2thepoint implemented them over the following two years.
 - 2006 **Time Banks USA** Washington DC, Boston: **strategic planning**
 - 2005 **London 2012 Olympics**: facilitating Volunteering Summit
- As part of London's ultimately successful bid to host the Olympics, designed and facilitated a summit of sporting and volunteering agencies. This meeting, which took place in June 2005, was a significant element in demonstrating the voluntary sector's preparedness to support the Olympics bid
- 2002 to present **Association of Chief Executives of Voluntary Organisations (ACEVO)**: one to one **crisis coaching** for Chief Executives in difficulty with their Boards
- 1999 to present **Facilitated very many business processes and meetings** including: 2008-9 **Transparency International** 5 day workshop facilitation bilingual Global Workshop, co-facilitated global workshop; 2010 **Slow Food International** Italy: co-facilitation with Resource Alliance (international fundraising consultancy) of strategy session; 2009 **Fairtrade (FLO International)**, workshop for Asia team on how to manage **effective meetings across Asia**; 2009 **Save the Children** Corporate team; 2008 **British Red Cross**, strategic positioning re 2012 Olympics; 2006 **European Forum** for Restorative Justice Brussels, Vienna, Helsinki; 2006 'Globalverkstan' **Sweden**: teaching international leadership; 2003 Proposal for Capacity Development, **Caribbean Council for the Blind**;
Working with clients in a wide range of professional areas including youth, volunteering, hospices, housing, learning disability, Corporate Social Responsibility, crime, refugees, mental health

Professional experience before establishing get2thepoint

Date	Location	Company	Position	Description
Jan 1997 to Dec1998	UK	The Sainsbury Centre for Mental Health	General Manager	Doubling income publications and events; introducing project management and a unified planning cycle; streamlining HR and re-engineering the finance function; developing new IT strategy
1991 to 1996	UK	British Red Cross	Head, Branch Support Dept Acting Director, UK Operations	Delivering and co-ordinating management support from National Headquarters to 89 branches in the UK during a time of major organisational change including developing and implementing strategic planning programme; managing £4.5m designated fund; managing residential refugee reception centres; approval and implementation of the first British Red Cross volunteering policy; developed trustee training programme.
1987 to 1991	Kings College UK	Centre for Crime and Justice Studies,	Chief Executive	Resurrected and revitalised this long established Institute by introducing professional management, finance & membership systems, generating new income, raising the organisation's profile, programme of national, international conferences, tours, publications. Co-editor 'Crime in Europe', (Routledge 1991). Founding editor of the successful journal 'Criminal Justice Matters'.
1981 - 1986	UK	Save the Children - 'Junction Project'	Director	Founding Director of this project which implemented a ground-breaking model providing community alternatives to custody for serious young offenders. Initiated victim/ offender mediation Psychotherapy training at Boyesen Centre, London and France and many individual and group experiences of therapy
1968 to 1980	UK			<u>Early career experience</u> <ul style="list-style-type: none"> • Self employed 1979-80 Completed MSc thesis. Psychotherapy training. Led groups for disadvantaged young people in London. Part-time building business. • Team Leader 1977-79 (Acting Co-Director 1978) Hammersmith Teenage Project • Nursing Assistant 1974-75 Young People's Psychiatric Unit; Cambridge • Ancillary Probation Officer 1973-4 Brighton Probation Service • Volunteer 1972 -3 Devcraft charity, Johannesburg South Africa, African handcrafts • Volunteer 1968-69 working with marginalised young people, Moss Side Baptist Church, Manchester

Further interests: Open water swimming (Alcatraz 2014), triathlon (7 so far incl August 2021 in Germany, London 100 cycle 2017); fresh air, nature and meditation, motorcycling (bikes since 1966), learning languages (German, French, Spanish - Arabic next)

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